

Forward Global Women

Eighth Annual Convening PROGRAM REPORT July 1-5, 2019



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Introduction

Forward Global Women is a 501(c)3 nonprofit organization that convenes and trains women leaders in political and civic life from the MENA countries of Jordan, Palestine, Israel, Tunisia, Egypt, and Morocco along with USA women. Our mission is to promote the voices and perspectives of women leaders as agents of peace to help transform conflicts within the MENA region into sustainable peaceful relationships.

Forward Global Women fosters and nurtures the development and growth of women leaders to become active peacebuilders promoting co-existence, through their participation in annual convenings, research projects and coordinated actions and statements.

Vision

Forward Global Women envisions a world where women are actively engaged in conflict resolution and peacemaking.

Mission

Forward Global Women exists to foster the development and growth of nonviolent peacemakers by providing women leaders and activists from the MENA region with the opportunity to study peacemaking and co-existence and to put nonviolence into practice for the sake of the well-being of all.

Objectives

- 1. To create a space for women from the MENA (Middle East/North Africa) Region and the US to have an inspiring convening of connections, conversations and relationship-building through a dialogical engagement with old and new paradigms.
- 2. To transform conflict into more sustainable, peaceful relationships that are based upon principles of justice and equality to build support networks that cross geographic, political and cultural boundaries.
- 3. To facilitate new understandings of political and social problems through the lens of women leaders and to pursue potential solutions for which no answers or pathways currently exist.
- 4. To address the issue of women refugees and victims of war who reside in Jordan and surrounding countries.
- 5. To reconfigure a regional conceptualization of women's security needs.

Past Annual Convenings:

The Seventh annual convening was held in Washington DC, USA. The Sixth annual convening was held in Oslo, Norway. The Fifth annual convening was held in Nicosia, Cyprus. The Fourth annual convening was held in Minneapolis in Minnesota, USA. The Third convening was held in Berlin, Germany; the first two convenings were held in St. Paul Minnesota, USA.

Additional information is included in the attached **Appendix**:

- 1. History of Forward Global Women
- 2. Participant Biographies
- 3. Convening Agenda

The Eighth Annual Convening

The Eighth annual convening of Forward Global Women was held in Marrakech, Morocco from July 1-5, 2019.

Objectives

- 1. To address the Impact of Climate Change on Women in the MENA Region from a local, national, and regional perspective.
- 2. To assess how factors of climate change have aggravated or created new conflict within the MENA Region.
- 3. To provide a platform for women leaders to communicate with one another and form networks to work on critical issues facing women in their communities.

Background information and goals statement for Forward Global Women can be found in the Appendix, item 1.

Leadership Team

Planning Team: Sandy Pappas, Senator, Minnesota State Senate

Rina Bar-Tal, Former Chair, Israel Women's Network

Fatima Sadiqi, University of Fez, Morocco

Rachel Carlson, Program Director, Forward Global Women

Guest Speakers: Taraf Abu Hamdan, Environmentalist and Community Empowerment Professional

Fadoua Brour, WECAN and Arab Youth Climate Movement

The Participants

We had returning participants and new participants join us from Israel, Jordan, Morocco, Palestine, Tunisia, and the United States.

Complete biographies for each participant can be found in the Appendix, item 2.

2019 Action Plan:

During the 2019 Convening each country team was required to develop a national action plan to work on from August 2019 onwards. As an organization Forward Global Women will be adopting a project to implement separately from the national action plans of each team.

Convening Logistics

Convening Location

The 2019 convening was located at the Hotel Almas of Marrakech, Morocco.

• Address: Boulevard Moulay Rachid, Marrakech 40000, Morocco

• Telephone: +212 5244 25540

Website: https://www.hotelalmasmarrakech.com/

Accommodations

All convening participants were lodged at Hotel Almas. Participants were provided with hotel rooms for the week, meals, and coffee and tea breaks throughout the day.

Receptions

- Forward Global Women's orientation gathering was held on the roof terrace of Hotel Almas on the evening of Monday July 1st.
- The opening reception on Tuesday July 2nd took place at Amal Women's Center in Marrakech. Our participants received a tour of the facilities and detailed presentation on Amal's programming before enjoying a traditional meal.
- On Thursday July 4th Forward Global Women hosted the closing dinner reception at Azar Restaurant.

Free Time

The evening of Wednesday July 3rd was reserved for participants to explore the city on their own time.

The complete agenda for the convening can be found in the **Appendix**, item 3.

Program Management

Board of Directors

The Board of Directors will continue to form valuable community connections to support the mission of FGW. They will set an agenda for the coming year, review the budget, and assist with special events throughout the year, including planning the 2020 convening. One new member was elected to the board following the 2019 Convening. Board Elections are scheduled for December 15, 2019. Sandy Pappas has resigned her role as President of the board in order to take on the duties of Executive Director.

Staff

The 2019 convening was managed by Rachel Carlson, acting in role of Program Director since September of 2016. Sherry Munyon, Treasurer to the Board, provided her time and energy in recording convening speeches, photographing, and editing video footage from the convening.

Budget

The proposed budget for the convening was estimated to be \$68,225.60. The total amount spent on the convening was \$50,149.00 with in kind contributions accounting for \$1,500.00. An itemized breakdown of the cost expenditures is depicted below.

| EXPENSE CATEGORY | TOTAL SPENT | |
|-----------------------|-------------|-------------|
| Flights | | \$27,228.95 |
| Ground Transportation | | \$ 1,802.17 |
| Lodging | | \$10,480.45 |
| Catering | | \$ 2,926.03 |
| Event Expenses | | \$ 3,040.87 |
| Staff Expenses | | \$ 4,670.53 |
| GRAND TOTAL | | \$50,149.00 |

Support

• The convening was sponsored by the Allianz Corporation.

Projected Fund Use in 2020

- Forward Global Women will be announcing a Climate Action Project in December 2019. Separately, Convening Participants are eligible to apply for funding with Forward Global Women for their Country's Climate Action Plans which were developed throughout the 2019 Convening.
- Forward Global Women will be hosting a Regional Convening of Young Women Leaders on January 30, 2020 February 2, 2020. This Regional meeting will include teams of ten from Israel, Jordan, and Palestine. Women ages 35 and under are encouraged to apply to be a participant. The meeting will focus largely on Young Women's Leadership and will include a half day of professional training.

In Kind Contributions:

• We had administrative in-kind contributions including Sherry Munyon's videographer services.











Appendix

Item 1: History of Forward Global Women



Forward Global Women

Women Crossing Borders for Peace

Forward Global Women promotes the voices and perspectives of women leaders as agents of peace to help transform conflicts within the Middle East and Northern Africa into sustainable peaceful relationships.

Our focus Women who are political, academic and civic leaders from the countries of

Jordan, Palestine, Israel, Algeria, Tunisia, Egypt, Morocco, and the U.S.

Our mission Foster and nurture women leaders to grow and develop into active and

effective peacemakers.

Our work Through convenings, training, research projects, and coordinated actions, we

provide opportunities for women to study peacemaking and co-existence,

and to put nonviolence into practice – for the well-being of all.

Our vision A world where women are routinely and actively engaged in conflict

resolution and peacemaking.

Our Founders

- State Senator Sandy Pappas, former President of the Minnesota Senate
- Rina Bar Tal, former chair, Israel Women's Network and former Deputy Mayor, R'anana
- The late Dr. Rula Quawas, professor and founding director of the Women's Studies Center at the University of Jordon and co-founder of the Jordanian Women's Commission

Annual Convenings

Since 2011, Forward Global Women has annually convened 30-35 women policy makers and key women leaders from government, academia and civil society from the Middle East, Northern African, and the U.S.

By discussing the challenges women face around security and conflict in their home countries, identifying areas of common ground, and seeking ways for women to lead transformational change – Forward Global Women is advancing peacemaking.

The most recent convening, held in Morocco, focused on the impact of climate change on women and conflict in the Middle East and Northern Africa. Others host countries include Norway, Germany, Cyprus, and the United States.

Special Projects

In addition to our annual convenings, we embark on a number of projects designed to bolster peacebuilding efforts and empower women from the MENA Region.

Study: "What Does Security Mean to You?" (2014-2017)

By sharing personal stories, women from Israel, Jordan, and Morocco voiced their concerns about the insecurities they experience and securities they strive for. Our goal was to understand what "security" means to women in their respective countries and the broader region in order to create a space for women to voice their concerns, their experiences and their thoughts about certain securities they strive for. A report is on the FGW website with plans to publish in the works.

March for Hope and Journey to Peace Demonstrations (October, 2016 and ongoing)

An Israeli non-governmental organization, Women Wage Peace, organized a very special meeting at the Dead Sea – Kaser el Yahud – the womb of the earth. There, Israeli women marching from the Allenby Bridge, Jerusalem met with Palestinian women marching from Jericho. Together they prayed for peace, led by Leymah Gbowee, Nobel Prize peace winner from Liberia. To amplify this message for peace, Forward Global Women organized social media and solidarity events in the participating countries we represent.

Rula Quawas Research Scholarship (2019 and ongoing)

Our first annual research scholarship, named in honor of our late co-founder and with support from the Quawas family, is awarded to a young female scholar from the countries we represent.

For more information or to support our work, please contact: admin@forwardglobalwomen.org +1(651) 247-8698 www.forwardglobalwomen.org

Board of Directors

Rina Bar Tal, former Chair of the Israel Women's Network, Israel, Vice President Mary Jo McGuire, Ramsey Country Commissioner, USA, Board Chair Sherry Detweiler Munyon, USA, Secretary/Treasurer Professor Fatima Sadiqi, University of Fez, Morocco, Member Pat Davis, Consultant and Communications Advisor, USA, Member Ellen Kennedy, Executive Director of World Without Genocide, USA, Member Orit Zuaretz, former member of the Knesset, Israel, Member Phyllis Kahn, former Minnesota Representative, USA, Ex Officio Member

Staff

Minnesota Senator Sandy Pappas, USA, Executive Director Rachel Carlson, J.D., Program Director

Senior Convening Participants

Huda Abuarquob, Alliance for Middle East Peace, Palestine
Former MP Loubna Amhair, Morocco
MP Marianne Malak, National Council of Human Rights, Egypt
Former MP Amira Marzouk, Tunisia
Talia Sasson, Attorney, New Israel Fund, Israel
Thuraya "Mary" Akef Sweis, Women Helping Women Network, Jordan
Dina Baslan, Co-Founder of Sawiyan, Jordan

Item 2: Participant Biographies

ISRAEL



Rina Bar Tal - Team Leader Co-Founder and Vice President of Forward Global Women's Board of Directors

Rina Bar-Tal received her BA in English Literature and Psychology from California State University and her MA in Public Administration from Clark University in Massachusetts, USA. She has lectured and facilitated at many forums around the world, including the Shadow Report to the UN on 'Jump Start' in Ethiopia, the Third International Forum of Women Presidents on Higher Education and the Fourth Asia Communication and Media Forum, and the International Conference for Women Leaders in Hawaii, USA. Rina

has also worked with government offices, defense forces, NGOs, and other conferences. Rina has held many leadership roles on advisory committees and in organizations such as the Israel Women's Network, which she chaired from 2000-2012. She was the Secretary-General of Naamat (Pioneer Women), Deputy Mayor of the Municipality of Raanana, Project Manager and Developer for Ashalim in Elka, and Director for the School of Lay Leadership at the Joint Distribution Committee in Israel. Rina co-founded Forward Global Women in 2011.



Orly Avrahami

Orly Avrahami is the CEO and Founder of A.A. Organizational and Community Development Ltd, a company that specialized in the development of programs and projects in the public sector and provides organizational consulting. In this role she has developed programs on environmental issues and environmental activism in the public sector. Orly has served as a member of the Rehovot City Council and has held the Municipal Education portfolio. She has worked on projects that develop dialogue between various interest groups that are involved in similar activities, and promoting the equality of life in the Arab sector

Orly sits on the Board of Directors of EcoPeace Middle East. She is the Chairwoman of the Israel Business- Women's Forum, the President of the

Commercial & Industrial Club of Israel's Business Club. Orly serves as the academic consultant to the senior forum of the Israeli Department of Labor and Social Services. She has published two books for professionals "The Way on the Trail: A Comprehensive Intervention in Neighborhoods with Multiple Immigrants" and "Developing Neighborhood Councils."

She holds a BA in Social Work from the Hebrew University in Jerusalem; and an MA in Public Administration and Policy from Ben Gurion University, in Beer-Sheva Israel.



Talia Sasson

Attorney Talia Sasson heads her own law firm, representing organizations in administrative and civil cases in court. She is a board member of the New Israel Fund (N.I.F.) and a Co- Chair of the International Council of the N.I.F. and president -elect of NIF. She is a board member of the Geneva Initiative's steering committee, and a counselor for some other NGO's in Israel. In 2009, she ran for the Knesset as representative of The New Movement & Meretz. From 2004 to 2010, Talia taught a course on "Defenses through law on Democracy in Israel" in the faculty of law at Tel-Aviv University. From August 2004 to March 2005, at the request of former Prime Minister Ariel Sharon, Talia served as a special legal advisor for the government and the author of the Sasson Report on illegal outposts in the West Bank and law enforcement on Israelis in the West Bank. From 1979 to February 2004 she worked in the

State Attorney's office. From 1989 to 1993 she headed the Civil Department in the Jerusalem district attorney. From 1996 to 2004, she headed the Special Tasks Division of the State Attorney's office. In that role she represented the government of Israel in the Supreme Court for 13 years in civil, criminal, constitutional and administrative cases and was involved also with different security and military issues.



Esti Kramarsky- Winter

Esti Kramarsky- Winter is an environmental consultant working with the academic, government, and non-government sectors. She is American born and educated and holds dual Israeli-American citizenship. Esti holds a PhD from Tel Aviv University in Marine Ecology. She worked as a research associate at Tel Aviv University for over ten years leading numerous studies regarding environmental issues in Israel, USA and Jordan. Her areas of expertise include marine ecology, microbiology and ecotoxicology. She has worked with numerous agencies and universities in Israel and in the US (including Ben Gurion University, Tel Aviv University, University of Hawaii, US AID. MERC EPA. NOAA as well as with private NGOs) on matters

concerning water pollution, emerging contaminants (ecotoxicology) and aquatic animal disease. She has published over 50 peer review articles on these subjects Her studies and activism have resulted in changing of policy. These include the removal of polluting *in situ* net pen fish pens from the Gulf of Aqaba by government decree. An additional set of studies in the US, Israel and Aqaba has provided impetus for legislation regarding the ban of sunscreens containing oxybenzone and its derivatives in a number of states and countries including Hawaii, Florida and California as well as a ban in Mexico, Belize, Palau, and the US Virgin Islands. Esti is also a director and active member in EcoPeace an NGO involved in promoting environmental and human rights collaboration between Israel and its neighbors. She is one of the founders and part of the directorate of Israel's Business Women Forum a forum founded to promote women in business. Currently she is involved in studies assessing and remediating contaminants in aquatic and land based natural and industrial regions in Israel. She is fluent in English and Hebrew and speaks Italian and French.



Orit Zuaretz

Orit Zuaretz served as a member of the Israeli Parliament from 2009-2013, and has since served as the CEO of a company engaged in social and economic development in the former Soviet Union and Jordan. In the Knesset, she was a member of the Committee on the Status of Women, where she chaired the Subcommittee on Trafficking in Women and the Lobby for Including Women in Negotiations teams and implementation of UN Resolution 1325. Orit is pursuing a Ph.D. in Middle East Studies from Haifa University, and received her MA in Middle East and Africa Studies from Tel-Aviv University. She has been involved

with Defense and Foreign Affairs Committee and with Friends of Earth and Middle East. She was also the Israeli Knesset delegate to the Committee on Energy, Environment, and Water of the Parliamentary Assembly- Union for the Mediterranean. Orit served three years in the Army's Intelligence Corps and speaks four languages.

JORDAN

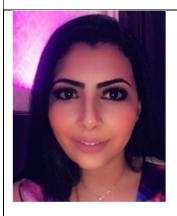


Mary Hatter Sweis - Team Leader

Mary Sweis holds a Diploma in Elementary Education from Princess Alia Institute, Amman. She has worked as a human rights activist in many capacities, including as the Vice President of the Pioneers Society, Deputy Mayor of Al Fuhais Municipality, Vice President of the Jordanian Women Union, member of The General Federation of Jordanian Women, Member of the Coalition Committee of UN Resolution 1325-Jordan, Member of the National Democratic Institute, and Director of Women Helping Women Network in Jordan.

Sweis was a founding member of the Jordanian Parliament of Children, President of Al Fuhais Women Workers Society, member and trainer of the Amman Center

for Human Rights Studies, founding member of the Jordanian National Forum for Women, consultant and board member of Al Fuhais and Mahes District, media coordinator in Al Fuhais Festival, and a lecturer and speaker in several conferences and conventions. Sweis also ran as a candidate for parliamentary elections in 2006. She is an avid op-ed writer and columnist in various Jordanian newspapers, magazines and online media.



Maya Hassan Abu-Ajamieh

Maya Abu-Ajamieh is a Jordanian woman who considers herself very lucky to have grown up in a supportive and empowering environment. She grew up in multiple countries and went to school in both Jordan and Egypt. She had the honor and pleasure of combining the antiquity and perseverance of the Middle East and the modernity and passion to everything unique from the West. This fact assisted Maya in building up her character and gave her the diversity she needed to find self-awareness and self-improvement. She holds an MA in Human Rights Law from the American University in Cairo. She has worked in several fields; academia, human rights, as well as development.

Due to Maya's diverse upbringing, and dynamic character she had the privilege of being a part of so many chances and opportunities that fulfilled her personally and

professionally. She is keen on being active in all aspects that relate to women studies and refugee matters. Maya finds these two fields vital in today's world. Women empowerment has never been vital more that nowadays, therefore, she is currently more focused on empowering young women through academia and education. A calling she shares with her late matron and FGW co-founder Prof. Rula Quawas. It is necessary that women gain a decision-making voice in the Arab world. If so possible, then women will be able to end many conflicts in the Arab world and restore peace.



Amal Adnan Al-Khayyat

Amal A. Al-Khayyat is a full-time lecturer in the English Language Section at the Language Center/University of Jordan. She is a researcher who is mainly interested in the field of feminism. She graduated from the University of Jordan with a bachelor's degree in English Language and Literature in 2004. As far as Amal's experience in women's empowerment is concerned, she worked at the Center for Women's Studies at the University of Jordan in the period from 2007 to 2011. She edited the Arabic translation of a gender-related book titled 50 Key Concepts in Gender Studies in 2008. She also edited the Arabic texts in late professor Rula Quawas' books The Voice of

Being Enough in 2016 and Ink-Shedding in 2017. She obtained her master's degree in English Literature from the University of Jordan in 2017. The framework of her MA thesis was the feminist theory, and the title of her thesis was "Marital Relationships, Resistance, and Self-Redefinition in To the Lighthouse, The Women's Room, and That Long Silence." Later, she published a paper that is derived from her thesis. Amal has also written a feminist-related paper in memory of late professor Rula, who introduced her to feminism. The paper is titled "The Influence of Absent/Present Mothers on Daughters in Fadia Faqir's My Name is Salma and Willow Trees Don't Weep."



Dina Baslan

Dina Baslan is a Jordanian freelance researcher working on topics pertaining to media, displacement and migration. A former aid worker, she worked as an information and communications specialist for three years and a half with the European Commission's Humanitarian Aid and Civil Protection department (ECHO) in the MENA regional office. Earlier, she has worked on research projects with UNESCO, Open Society Foundations and BBC Media Action on media development in the region. Most recently, she has worked with the Norwegian University of Science

and Technology and Fafo, a Norwegian research institute, on refugee-related issues in Jordan which included not only Syrian refugees, but ex-Gazan, Iraqi, Sudanese and Somali refugees in the country. In her work, Dina is invested in forming her understanding of the political, social & economic realities in the region through engaging in personal narratives, where she believes the essence of these realities lie. In September 2015, she joined her Syrian friend on his journey to asylum in Europe, traveling from Turkey to Germany. She blogs about the 44-day journey on her Medium blog medium.com/@dinabaslan. Dina believes in the power of animation and is especially a fan of Hayao Miyazaki's anime work.

She is a co- founder of Sawiyan, a grassroots community led volunteer group responding to the growing vulnerability of Sudanese refugees in Jordan.



Leen Quawas

Leen Quawas is from Amman, Jordan. She holds a BA degree in English language and literature from the University of Jordan, and last year received her MA degree in Education from the University of Sunderland, UK. Leen has been teaching at The Ahliyyah School for Girls for 12 years, which holds the mission of empowering young women to become agents of change when they grow up. Throughout her experience in teaching the IBDP program, Leen has realized that social justice and change in one's community start from within; from the education that the younger generations receive at schools. She has also presented a research paper called: 'Syrian Male Refugees and their Concept of Masculinity' in WOCMES panel – Spain in July 2018. Finally, she

participated in FGW convening last year in Washington D.C. where we revived the presence of her late aunt, Rula Quawas; a proud feminist and a vibrant woman.

MOROCCO



Loubna Amhair - Team Leader

Loubna Amhair was a Member of the Moroccan Parliament from 2011 to 2016, sitting on the Finances and Economic Development Committee and then Rapporteur of the Committee of Foreign Affairs and National Defense. Previously, she served as the Advisor to a State Minister, from 2009-2011, on political and technical matters.

As an engineer, Ms. Amhair has worked extensively in sustainable development and socio-economic empowerment of women, including evaluating educational and youth inclusion programs with the Ministry of Agriculture and Fisheries and as member of the State Secretary for Rural Development's Cabinet.

She graduated in 2002 from Hassan II Institute of agronomy on Ecology and natural resources Management.

In 2006, Ms. Amhair has been awarded by the good action plan certificate by the Japan International Cooperation Agency after her participation to the training course on Empowerment of Rural Women in both Tsukuba and Tokyo international centers in Japan.

She is also a Harvard Kennedy School graduate where she contributed to the Deauville partnership legislative leadership Program in 2012.

On the international level, Ms. Amhair is very active on Peace and Security issues. She has experiential and academic training in leadership, peace building, and women empowerment.

She is the VP of the international Network of liberal women for the MENA Region, an advisory board member of Mina's List, an international NGO working on women's political leadership empowerment, a member of the Forward Global Women NGO working on peace and security and UNSCR 1325. She is working now on Gender mainstreaming in Agricultural policies and development programs with the Ministry of Agriculture, fisheries and rural development.



Hanane Darhour

Hanane Darhour is an Associate Professor at the Polydisciplinary Faculty of Ouarzazate, Ibn Zohr University, Morocco. She published on gender and politics, gender quotas, and political empowerment of women. She is a co-leader of the 2019 APSA MENA workshop that will take place Abu Dhabi (June 2019) and Rabat (September 2019). In October 2017, she organized an International Conference on Gender and Politics on the theme of "Women and Politics in Age of Uncertainty: The Road to Sustainable Democracy and Democratization". She authored an article on "Islamic Women's Political Activism: A Bulwark Against Islamist" in a volume edited by Fatima Sadiqi et al. In 2013, she co-authored an

article entitled "Sustainable representation of women through gender quotas: A decades experience in Morocco" in Women's Studies International Forum. She has a published book "Implementation of Electoral Gender Quotas: Evidence from the 2002 Moroccan Elections" in 2012. Hanane Darhour participated in many international projects. The most recent was in 2013 when she served as consultant and Morocco national researcher with the London School of Economics and Political Science.



Nezha Sadik

Nezha Sadik is a Moroccan journalist and researcher, her speciality is in communication and public relations. Over the past 8 years, she has integrated the world of communication and media.

Furthermore, she has worked as a researcher and public relations officer at a study centre that is specialized in the Arab world. An experience based not only on being in touch with researchers across the Arab world and MENA region, discussing topics that concerns the region, but also with a vision that seeks to shed more light upon women issues across the same region.

Nezha Sadik started her work on women's issues many years ago. In 2009, she completed an anthropological research entitled "**Gender inequality in Morocco**

between the new family code and the work of feminist association". In 2011, she participated in a study about women and the cultural resistance in Casablanca. In 2014, she was the chief editor of the online newspaper, "The What News Magazine", there she supervised many reports about women and gender studies in the Arab world. In 2018, she supervised and created with Belgian Moroccan a programme called "Femmes et Medias". The programme aims were to empower women in Media and change all the stereotypes that the culture so often creates about them.

In 2018, she has founded together with a Belgian Moroccan the NGO "Women for Peace and Diversity". An organization that is inspired by a special Jewish woman called Rachel Muyal during an event about the Holocaust in Rabat. In addition, it urges for peace and diversity. The project works on reinforcing diversity in Morocco and make its women, ambassadors of peace and diversity in MENA region and in the rest of the world.

Today, she works in collaboration with international NGO, and at the same time; she prepares her PHD about gendered Islamophobia. Furthermore, she represents the organization "**Association Laicité Pour Tous**" in Sweden.



Fatima Sadiqi Forward Global Women's Board of Directors

Fatima Sadiqi is Professor of Linguistics and Gender Studies (University of Fez, Morocco); her work focuses on women's issues in modern North Africa, the Middle East, and the Mediterranean world. She is author and editor of numerous volumes and journal issues; Fatima is also a public speaker in many languages and a member of many national and international scholarly and policy-making boards.

She founded the first Moroccan Center for Studies and Research on Women in 1998, and the first graduate program on Gender Studies in 2000 at the University of Fez. In 2006 she founded ISIS Center for Women and Development and in 2009 she was elected President of the National Union

of Women's Associations. She also co-founded the International Institute for Languages and Cultures. Recently, Professor Sadiqi was a Fellow at the Woodrow Wilson Center. Fatima was elected to Forward Global Women's Board of Directors in 2017.

PALESTINE



Huda Abuarquob - Team Leader

Huda Abuarquob is the first on-the-ground regional director of the Alliance for Middle East Peace (ALLMEP), a network of more than 100 civil society organizations working in conflict transformation, development, and coexistence in the Middle East among Palestinians, Israelis, Arabs, and Jews. She has years of experience in conflict transformation, NGO leadership, and social change education and activism, as well as a life-long commitment to building strong people-to-people relations across conflicts. She has long been an active leader in grassroots Palestinian and Israeli initiatives focused on Feminist Inclusive Political Activism (FIPA) and track two diplomacy. She is a well-known speaker on issues related to Middle East

politics and the Israeli-Palestinian conflict, narratives of competing victimhood and narratives of liberation. In January 2019, she participated in designing, teaching and evaluating an interfaith study tour on women in the three Abrahamic religions called Hakima.

After studying conflict transformation and peace studies as a Fulbright scholar, she worked as an executive director, a program director, and an NGO consultant to several organizations in the U.S., and Palestine. She has taught and trained hundreds of students in Israel, Palestine and the U.S. She has long been an active leader in grassroots Palestinian and Israeli initiatives focused on Feminist Inclusive Political Activism (FIPA) and track two diplomacy. Previously, Huda worked as a teacher, trainer, and consultant for the Palestinian Ministry of Education for fifteen years. She earned her M.A. in conflict transformation and peace studies from Eastern Mennonite University and her B.A. in education for social change from Al-Quds Open University in Jerusalem. Huda is the oldest of twelve children, the daughter of respected Palestinian educators, and an aunt to twenty-eight nieces and nephews. Born in Jerusalem, she has traveled extensively in Europe and the Middle East, lived for eight years in the U.S., and now resides in Dura - Hebron.

December 2017 with the first-ever Laudato Si' Prize, awarded at the Vatican in honor of her lifelong commitment to peace and peacebuilding.



Amal Abusrour

Amal Abusrour completed MA in Politics and International Studies from the University of Leeds/ UK and completed a one year advanced professional program in public policy and public administration at the University of North Carolina Chapel Hill/USA. She also carried out a research study as part of the Atkin Fellowship program at the War Studies at King's College/London. She is also a certified gender audit facilitator accredited by the International Labor Organization. Amal has 23 years of experience in working with national and international organizations in Palestine working in different political and social contexts. She is the Director of Programs at Women's Centre for Legal Aid and Counselling since 2014. She has carried out extensive advocacy and influencing initiative through attending and representing WCLAC at the Human Rights Council in Geneva

through interactive dialogue and attending presenting the shadow report to CEDAW Committee. She also contributed to developing and submitting reports to UN special procedures.

She published some key papers; *namely* Palestinian Civil Society: A Time for Action Published *by*: International Centre for the Study of Reconciliation and Political Violence: King's College London, March 2009 *and* The Effect of Conflict and Militarization on Palestinian Women *published by* Greenwood Publishing Group, 2006.



Hikmat Alami

Hikmat Alami is working as a local coordinator with EducAid Organization on "RISE UP – Strengthening inclusive mechanisms for preventing and mitigating Gender-Based Violence (GBV) in Palestine project. The project intervenes in Area C of West Bank and Gaza Strip and has the general objective of increasing the level of protection of Persons with Disabilities (PwDs) and women victims of violence. By empowering the local Disable People Organizations (DPOs) and Community Based Organizations (CBOs), the project aims at promoting the rights of persons with disabilities – and in particular women with disabilities (WWDs) – in order to increase their resilience in emergency situation. In order to do so, EducAid has been implementing peer counselling activities for PwDs in the Hebron region and Gaza strip. Through an innovative methodology, the peer counsellors trained by EducAid will provide PwDs with psychosocial support and

contribute to the socio-economic empowerment of PwDs.

Her responsibility is working closely with all the Team involved in the project the local supervising, coordinating and monitoring the project activities, according to the schedule defined by the project. She is also an expert trainer in Integration security and wellbeing "Integrated security is a concept that aims to explore how Women Human Rights Defenders and the activists can better understand the threats and risks - both internal and external - against them, as well as the strategies – many of which they already have access to and practice – to mitigate the impact of the risks and protect themselves, to sustain their activism, their organizations, and movements".

As a Palestinian woman I encounter constantly the effects of violence, especially the violence of the occupation directed against the Palestinian people on a personal and professional level promoting women's project in conflict zones. In addition, as a Palestinian woman I face the additional challenges that come from operating in a traditional, patriarchal society. For these reason I feel a need to expand my horizon, that's why I chosen to Study Conflict Resolution and Development as a master degree then I can meeting with people with other experience, bearing other attitudes. Such an encounter would allow me to develop my thinking and enrich my skills, by creating an encounter with new ways of thinking and new approach for Gender Quality.



Samah Salaime

Samah Salaime is a member of Wahat al-Salam Neve Shalom, a social worker, community activist, feminist. She is the founder of AWC -Arab Women in the Center, an NGO that seeks to promote the status of women in the cities of Ramla, Lod and Jaffa, and to combat gender-based violence against women, particularly in Arab society. This year Samah was chosen for the second time by the Israeli National Newspaper, "Yediot Achronot" as one of the 10 most influential social activists in Israel. Samah was awarded her B.A. and Master's Degrees in Social Work from The Hebrew University. She is a graduate of the prestigious Mandel School for Educational Leadership. She is an accomplished journalist with articles published in Hebrew, Arabic and English. She is a regular contributor to +972 Magazine.

Samah has a very active role within the Wahat al- Salam Neve Shalom Community and is a leading voice in Israel's Arab community. She has served as WASNS Director of the Educational Institutions and recently became Director of the Wahat al Salam Neve Shalom Communication and Development Department.



Nivine Sandouka

Nivine Sandouka, currently sits on the board of IPCRI. She is an advocate and activist aspiring to achieve social justice, and gender equity. She is an expert in the field of program development, management, peace building and gender issues. In addition, she works with the German Association for Development Cooperation – AGEH. She also runs a grassroots based initiative called 'Judi- from me to you' that aims to connect women together, and volunteers in several civil society organizations. She was identified by the USA state department in 2014 as a young leader and participated in the prestigious 'International Visitor Leadership Program' on the theme of conflict resolution. Throughout her career, she developed several interventions and projects that aim to women's empowerment and community development with international organizations such as Oxfam, and CARE International. She participated in several conferences tackling the issue of women's rights in

Palestine, and attended two institutes o Feminist Transformative Leadership. Nivine has an MA in democracy and Human Rights from Birzeit University and attended several courses on peace building, gender, program management, accountability and advocacy. She also spoke at several events including J Street annual conference (2017 & 2018), Accord 1325 Conference in the German Federal Foreign Office, amongst others.

<u>TUNISIA</u>



Amira Marzouk - Team Leader

Miss Amira Marzouk is a member of the Tunisian National Constituent Assembly. She previously served as a member of the Pan African Parliament and as an ambassador for a global forum of women parliamentarians. Amira participated in the last parliamentary elections as a candidate and in the presidential elections as a team member for one of the candidates. She has been part of various peacemaking efforts as a member of the Pan African Parliament, by observing presidential and legislative elections in countries such as Kenya, Burkina Faso, and Algeria.

Additionally, she participated in the founding of the African Parliamentary Union of Youth and is now an active member. As an ambassador for a global forum of women parliamentarians in Tunisia, Amira learned the importance of the participation of women in public and political life, in order to

share regional and international experiences that can identify problems and know which solutions to adopt in favor of women in many countries.



Zouhour Araoud

Zouhour ARAOUD, Doctor on energetic from University of Monastir-Tunisia and on physics and engineering of plasma from University Paul Sabatier Toulouse-France.

Dr ARAOUD is an assistant professor and searcher in energy department of National School of Engineering of Monastir. She is President and founder of "Tunisian Association of Energeticians" which all members are woman and which the main goal is to defend the place of woman in engineering and her right to decent work. She is also active member in center democracy for all.



Henda Maarfi

Henda Maarfi has served as the Trade Union and Social Movements Program Officer through the Friedrich Ebert Stifung Tunisia Office. She interned in Washington DC with World Learning in the Institutional strengthening and Inclusive Development branch. There she worked to identify Global Snapshots and international boosters and barriers or minority groups. Through this role she developed and led a workshop about gender for an international audience and conducted research on Countering Violent Extremism in Tunisia.

She is currently the Project Coordinator for Youth for Change. Henda served as a Youth Delegate in the Networking European of Civic Education NECE in Marseeille, France. In March of 2018 Henda was a

panelist at the first side event of the government of Tunisia during the UN-CSW62 in New York as a WAGGGS delegate. She has served as a youth delegate to numerous conferences and trainings focused on human rights, MENA Region, women's empowerment and youth organizations.

She holds a BA in Economic and Management Sciences, and a MA in Marketing and International Commerce both from the High Institute of Management of Tunis. In 2016 she gained a Leaders for Democracy Fellowship Certificate from the Center for Politics at the University of Virginia in the US.





Pat Davis Forward Global Women's Board of Directors

Patricia (Pat) Davis is a communications/campaign strategist and writer with more than 30 years of experience in the US and Middle East. A strong advocate for women's empowerment, Pat has trained women in the US, Egypt, the Persian Gulf, Russia and Ukraine to run for public office and advocate for social and policy change. During six years in the Gulf, she worked on progressive education and health care projects in Doha and served as an advisor to Qatar's former First Lady Sheikha Moza bint Nasser, a global advocate for women and youth. She subsequently led the Dubai office of a Washington-based NGO and was

responsible for its Gulf programs, including leadership training for women in Saudi Arabia and Kuwait. Prior to her work abroad, Pat spent two decades in the political arena in the US, working with candidates for public office at the state and national level and helping elect women to the US Senate. She also served as counsel to a Governor and Members of Congress and as a senior advisor in the Clinton Administration. Upon

leaving government, she helped nonprofit and corporate clients build relationships with Congress and advocate for legislative change. An accomplished writer, Pat has drafted speeches, Congressional testimony and other critical addresses for leaders in the US and Middle East and has authored/edited two books. She is a lawyer and holds an MPA from Harvard University with a focus on conflict resolution and politics.



Fatima Fettar

Fatima Fettar is the Associate Director of Communications at ALLMEP, a coalition of over 100 organizations conducting people-to-people peacebuilding programs in Palestine and Israel. She works to make visible the constituency for peace in the region, developing strategies to support ALLMEP's member organizations, programming, and global advocacy, and directing the organization's digital media and marketing.

Fatima holds an M.A. in Middle East studies from The George Washington University's Elliott School of International Affairs and a B.A. in Middle Eastern studies and religious studies from The College of William & Mary. She has previously held positions with the United States Institute of Peace, The Institute for

Middle East Studies, Arab World for Research and Development, and the World Justice Project. Her academic and professional interests focus on intersecting identities and conflict in the Middle East and North Africa. Raised in Morocco and Northern Virginia, she lives in Washington, DC with her spouse and their dog, Henry.



Ellen Kennedy Forward Global Women's Board of Directors

Ellen J. Kennedy, Ph.D., is the founder and Executive Director of World Without Genocide, which provides education about past and current conflicts and advocates at local, state, and national levels for policies and legislation that promote peace and justice. She is an adjunct professor at Mitchell Hamline School of Law, St. Paul, Minnesota.

Kennedy has received many awards for her work, including *Outstanding Citizen* from the Anne Frank Center in New York, *Higher Education Leader of the Year* from the National Society for Experiential Education, *Outstanding Service Award*

from the Midwest Sociological Society, *Community Service Award* from the University of Minnesota, *Human Rights Award* from the UN Office of Church Women United, and the *Change-maker* award from the *Minnesota Women's Press*.

Kennedy is a member of the Edina Human Rights and Relations Commission, the United Nations Association of Minnesota Advisory Council, a board member of the FBI Minneapolis Citizens Academy Alumni Association, a board member of Forward Global Women, and past president of the Minneapolis University Rotary Club.

Kennedy has a BA degree from the University of Michigan, three masters' degrees, and two doctorate degrees from the University of Minnesota.



Mary Jo McGuire Chair, Forward Global Women's Board of Directors

Commissioner Mary Jo McGuire was elected to the Ramsey County Board in 2012. She is a lifelong resident of Ramsey County, currently residing in Roseville. She has a BA in Business Administration from the College of St. Catherine, a JD from Hamline University School of Law, and an MA in Public Administration from the Harvard University Kennedy School of Government. From 1989 - 2002, she served as a member of the Minnesota House of Representatives stepping down in 2002 due to redistricting. In 2011, Commissioner McGuire was elected to the Minnesota Senate in a special election, where she served until 2012.

She chairs the County's Legislative Committee, is Co-Chair of Active Living Ramsey Communities Coalition, and is a member of the Library Board, Extension Committee, Suburban Ramsey Family Collaborative, Ramsey County League of Local Governments, and the Transportation Advisory Board. Mary Jo is involved in a number of community organizations including the League of Women Voters, Roseville Area Optimist Club, Rotary Club International, the Roseville Area Community Foundation and Northeast Youth and Family Services

She is active in state and national advocacy organizations on behalf of counties, serving as the Secretary/Treasurer of the Association of Minnesota Counties (AMC), and member of its' Public Safety Policy Committee. She is Vice Chair of the Program and Services Committee of the National Association of County Organizations (NACo) and is a member of its Justice & Public Safety Committee.

CONVENING STAFF



Rachel Carlson

Program Director, Forward Global Women

For the past 3 years Rachel has worked as the Program Director for Forward Global Women. Rachel is a graduate of the University of St. Thomas, located in St. Paul, Minnesota, where she majored in Political Science and Justice and Peace Studies. Rachel is also a graduate of Mitchell Hamline School of Law where she received her *Juris Doctor* degree. She was admitted to the Minnesota State Bar as a licensed attorney in October 2016. In addition to working as the Program Director for Forward Global Women, Rachel works as a Government Affairs Association and registered lobbyist at Capitol

Access. She has been involved in policy research and writing in for entities in the state of Minnesota. She has held a Benjamin B. Ferencz Fellowship in Human Rights and Law for three years working on issues of economic justice in various African countries including on the topics of conflict minerals and sexual violence against women in the Democratic Republic of the Congo and advocating for reparations from the German government for the genocide of the Herero and Nama people of Namibia. She is a member of the Board of Directors of World Without Genocide, a 501(c)(3) headquartered in St. Paul, Minnesota and served as the President of the student chapter during her 3 years of law school.

Rachel has held legal externships with the Minnesota Department of Human Rights and the Edina Human Rights and Relations Committee. She has worked to recognize the city of Edina as a Human Rights City under the framework of the Universal Declaration of Human Rights. In 2014, Rachel completed a special summer program with the Irish Center for Human Rights at the National University of Ireland, Galway on International and comparative Human Rights Law where she completed courses on International Human Rights and Islam, International Humanitarian Law and Human Rights and Fundamental Freedoms in International Law and Sovereign Constitutions. In 2015 she was awarded the *CALI Excellence for the Future Award* for excellent achievement in the study of Immigration Law.



Sandy Pappas - USA Team Leader Co- Founder & Executive Director, Forward Global Women

Senator Sandy Pappas was first elected to the Minnesota Legislature in 1984 and served as President of the Minnesota Senate from 2013-2016. Throughout her legislative career, Sandy has been a fervent and long-standing advocate for human rights, women's empowerment, children, workers, refugees, immigrants, and other vulnerable groups. Over the years, she has passed legislation to prohibit sex trafficking and provide services to victims; to curtail the investment of state funds in the Darfur region of Sudan; to provide emergency contraception for sexual assault victims; to allow children of undocumented parents to attend Minnesota state colleges and receive financial aid (MN Dream Act); to restrict state agencies from

purchasing products made with "conflict minerals;" and passed into law the Women's Economic Security Act. Sandy is Vice President of the Women Legislators Lobby (WILL), is Chair of the non-profit, World Without Genocide, serves on the Board of the World Hellenic Inter-Parliamentary Association, and the National Association of Jewish Legislators (NAJL). She has an MPA degree from the Kennedy School of Government at Harvard University. Sandy is married to Neal Gosman, has three daughters and 26 grandchildren- all living in Northern Israel.

Sandy co-founded Forward Global Women in 2011 with Rina Bar Tal of Israel and the late Professor Rula Quawas of Jordan.





Fadoua Brour

Fadoua Brour is a climate change Activist from Morocco. She is National Coordinator of "Arab Youth Climate Movement" and President Founder of "Moroccan Youth Climate Movement" a non-profit organization that works to create a generation-wide movement to solve the Climate Crisis and promote the role of youth and women in the sustainable development process.

Fadoua works on sustainable development and Climate Change issues across the MENA Region and Morocco in particular by organizing caravans, conferences, campaigns, Workshops and trainings in favor of Youth and women in order to build their capacities in terms of Sensitization, Mobilization and Leadership techniques and also the environmental advocacy process. Her aim is to drive formal and informal climate and environmental education, building the capacity of local populations to understand the effects of climate change on their

communities and to take action.



Taraf Abu Hamdan

Taraf is an environmentalist and community empowerment professional with significant experience in multinational organizations in the Middle East, Africa, South East Asia and North America. Currently, Taraf is pursuing her PhD in political sciences at the Central European University, her research focuses on the climate change, migration, and conflict nexus, and particularly on how formal and informal institutions influence communities' vulnerability and adaptive capacity. She holds an MPA in Environmental Sciences and Policy from Columbia University, and a BSc in Environmental, Soil, and Water Sciences from the University of Arkansas. Her expertise is in development, environmental sciences, impact assessment, policy design and analysis, humanitarian relief, livelihoods and social entrepreneurship. Taraf was involved in the initial relief efforts following the December 2015

refoulment of Darfuri refugees from Jordan and was a co-founder of the grassroots community-led volunteer

group that inspired the eventual creation of Sawiyan. Taraf worked with Aramex International Ltd. as a sustainability leader, managing projects on carbon emissions reduction, entrepreneurship, and youth education. She supported Ruwwad Development establish an alternative tourism project in Beidha, Jordan to create livelihoods for the community, and worked on a project building houses from eco-friendly materials in Thailand.

VOLUNTEER:



Sherry Munyon - Videographer;

Treasurer, Forward Global Women's Board of Directors

Sherry Munyon is a small business owner and a government affairs specialist. She has nearly 30 years of experience lobbying in the state of Minnesota and spent 7 years as Senate staff. She has a broad range of experience on complex issues with a concentration on the areas of public safety, transportation and education. She has served on numerous boards and organizations, including efforts to empower women in domestic abuse situations and victims of sexual violence, and has achieved several awards in recognition of her work.

Whether in the political arena or on a board or other activity, her efforts are focused on achieving consensus whenever possible. She continues to work assisting more women reach positions of influence and power, particularly in the political arena. Sherry serves as the Treasurer on Forward Global Women's Board of Directors.



Members of Forward Global Women's Board of Directors and Executive Director Sandy Pappas.

Item 3: Convening Agenda

THE IMPACT OF CLIMATE CHANGE ON WOMEN IN THE MENA REGION

<u>Accommodations and Meeting Space</u>: Hotel Almas; Boulevard Moulay Rachid, Marrakech 40000, Morocco - Daily meetings to be held in Hotel Almas Conference Space.

Monday July 1, 2019

Convening Participants arrive in Marrakech. (Members of the Board of Directors to arrive Sunday, June 30, 2019.)

10:00am-2:00pm- Forward Global Women Board Meeting and Theory of Change Workshop (Attendance only by Board of Directors)

Lunch followed by any prerequisite meetings with staff, speakers, and hosts.

6:00-7:00pm: Team Leader Orientation - Hotel Almas Terrace

7:00-8:30pm- Orientation Gathering. - Hotel Almas Terrace - Introduction of participants. Convening materials will be handed out and daily schedule will be discussed. Welcome by Board Chair, Mary Jo McGuire and outline of 2019 Convening expectations.

Tuesday July 2, 2019

Breakfast served at hotel. All meetings to be held in Hotel Almas Conference Space.

9:00am: Opening remarks by co-founders Sandy Pappas and Rina Bar Tal – Introduce goal of creating action plans. [Introduction of Facilitators - Loubna Amhair, Fatima Sadiqi, Sandy Pappas]

Climate Change - National Impact and Efforts

9:45am: Climate Change Introductory Presentation: Ellen Kennedy, Climate Change 101 World View and Climate Change 101 MENA Region & It's Impact on Women. [Facilitated by Fatima Sadiqi] 10:45am: Break for coffee and tea.

11:00am: Panel on Food Security National Impact - Moderated by Amira Marzouk

- Leen Quawas, Jordan Representative
- Nezha Sadik, Morocco Representative
- Nivine Sandouka, Palestinian Representative

12:00pm: Break for lunch.

1:00pm: Panel on Access to Clean Water National Impact- Moderated by Rina Bar Tal

- Maya Hassan Abu Ajamieh, Jordan Representative
- Zouhour Araoud, Tunisia Representative
- Hikmat Alami, Palestinian Representative

• Esti Kramansky Winter, Israel Representative

2:00pm: Panel on Health and Migration National Impact- Moderated by Samah Salaime

- Migration: Dina Baslan, Jordan Representative
- Health: Henda Maarfi, Tunisia Representative
- Amal Abusrour, Palestinian Representative

2:45pm: Break for coffee and tea.

3:00pm: Panel on Recycling, & Renewable Energy - Moderated by Loubna Amhair

- Recycling: Orly Avrahami, Israel Representative
- Renewable Energy: Hanane Darhour, Morocco Representative

4:15pm: Group Discussion on national issues. Begin notes for items to include in action plans. [Facilitated by Fatima Sadigi]

Evening Break

7:00pm: Opening Dinner - The Amal Women's Center - A non-profit organization dedicated to the empowerment of disadvantaged women through restaurant training and job placement. Begin with Tour and Presentation on The Amal Women's Center programs. Group Photos.

Wednesday July 3, 2019

Breakfast served at hotel.

9:00am: Opening reflection on Tuesday's focus on National Impact. Facilitated by Loubna Amhair.

Climate Change - Regional Impact and Efforts

9:45am: Introductory comments and Introduction of morning speaker and topics, action plan reminders. [Facilitated by Loubna Amhair]

10:00am: Love in Midst of Climate Change: Newark and Cape Town Film; discussion to follow. [Facilitated by Loubna Amhair]

10:30am: Break for coffee and tea. 10:45am: Action Plan Outlining

11:45am: Discussion of afternoon's topics.

12:00pm: Break for lunch

1:00pm: Panel on Regional Efforts - EcoPeace Middle East's Approach to the Water Crisis - Moderated by Fatima Fettar, Q&A to follow.

- Orit Zuaretz Israel
- Nada Majdalani- Palestine [By Video]
- 2:15pm: Break for coffee and tea.
- 2:30pm: Update and Analysis of Geopolitical/ Regional Conflict Talia Sasson. Moderated by Huda Abuarquob.
- 3:30pm: Open Discussion on afternoon presentations. Notes on relevant items for action plans. [Facilitated by Loubna Amhair]

To adjourn by 4:00pm – Free evening

Thursday July 4, 2019

Breakfast served at hotel.

9:00am: Opening reflection on Wednesday's topics. Moderated by Facilitator Sandy Pappas

Local Impacts and Women Led Movements to Address Climate Change

9:45am: Introductory comments and Introduction of the day's speakers. [Facilitated by Sandy Pappas]

10:00am: Environmental Entrepreneurship and Local Initiatives- Taraf Abu Hamdan- Introduced by Mary Hatter Sweis

11:00am: PANEL: Local Efforts on Addressing Climate Change - Moderated by Pat Davis

- Mary Jo McGuire, US Local Government Representative
- Fadoua Brour Arab Youth Climate Movement Representative

Q&A to follow.

12:30pm: Break for Lunch

Action Plan Session

- 1:30pm: Review of topics and action step goals. [Sandy Pappas & Orit Zuaretz]
- 2:00pm: Group discussions: (1) Local actions for each country. (2) Personal commitments.
- (3) FGW Action Step.
- 3:00pm: Break for coffee and tea.
- 3:15pm: Amal Adnan Al-Khayyat: Rula Quawas Research Scholarship Presentation Introduction by Fatima Sadiqi. Q&A to Follow.
- 4:15pm: The Work of Rula Quawas: Remarks from Leen Quawas and Rina Bar Tal
- 4:45pm: Closing Discussions [Facilitated by Sandy Pappas]

Evening break.

7:00pm: Depart for Closing Dinner - Traditional Riad Meal Experience & Group Photos at Azar Restaurant Marrakech.

Friday July 5, 2019

Breakfast served at hotel. Check out by 8:30am. Check luggage at reception.

9:00am: Meeting for Evaluation Session. All evaluation forms to be filled out and returned to Rachel Carlson no later than noon. [Pat Davis to Facilitate]

10:30am: Break for coffee and tea.

10:45am: Closing Statements from Sandy Pappas and Rina Bar Tal

11:00am: Certificate ceremony and group photos.

12:00pm: Convening Adjourned.

Lunch on your own. Convenors depart to airport.