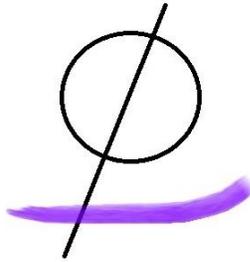


Appendix

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Forward Global Women

Women Creating and Leading Change

"What is it you plan to do with your one wild and precious life?"
Poet Mary Oliver

Forward Global Women fosters and nurtures the development and growth of women leaders to become active peacemakers promoting co-existence. **We envision** a world where women are actively engaged in conflict-resolution and peacemaking.

Forward Global Women is a 501(c)3 nonprofit that convenes and trains women leaders in political and civic life from the MENA countries of Jordan, Palestine, Israel, Tunisia, Egypt, Morocco along with USA women. Two Previous convenings were held in St. Paul MN. The third convening was held in Berlin, Germany October 14-17, 2014.

United Nations Resolution 1325 supports women's participation in peacemaking negotiations at every level. An important follow up to that resolution are **National Action Plans on Women, Peace and Security**. More than 30 countries across the globe are developing National Action Plans to promote the essential role of women in securing peace. Unfortunately, many MENA countries are not among them. The United States effort was finally launched by Executive Order but still needs support from the US Congress. Data on each country is available at www.peacewomen.org.

"When women participate in peace processes, they focus discussion on issues like human rights, justice, national reconciliation, and economic renewal that are critical to making peace, but often are overlooked in formal negotiations. They build coalitions across ethnic and sectarian lines, and they speak up for other marginalized groups. They act as mediators and help us to foster compromise." - Hillary Clinton

Background

We live in a peace-deficit world, but it need not be that way. What if the world was different? What would it be like if we were enwrapped with positive images of the nonviolent resolution of conflicts and war? How might things be different if we become peace weavers rather than peace hackers? Could it be possible to build a more peaceful world?

Many people believe so. We wholeheartedly believe so. Our understanding of peace is shaped by a simple definition: peace is created by people who have the values, principles, and ethics of human dignity and equality that inform and sustain peaceful relationships. Of course, this is reminiscent of the preamble of the Universal Declaration of Human Rights which begins by recognizing "the inherent dignity and the equal and inalienable rights of all members of the human family (as) the foundation of freedom, justice, and peace in the world" (United Nations General Assembly, 1948).

From the US Civil Rights struggle to the Arab Spring, there are many initiatives and movements that have challenged and contested the status quo and have tilted the scales in

favor of ever-lasting peace and new leadership. Together, we can imagine a peaceful future, shape it, and nurture it for the coming generations.

A key component for supporting peace and democracy in the Middle East and North Africa (MENA Region) is increasing women’s participation in peace and reconciliation negotiations as well as developing and supporting women’s leadership abilities. Women’s participation in public life and political stability are mutually reinforcing.

Objectives

1. To create a space for women from the MENA (Middle East/North Africa) Region and the US to have an inspiring convening of connections, conversations and relationship-building through a dialogical engagement with old and new paradigms.
2. To transform conflict into more sustainable, peaceful relationships that are based upon principles of justice and equality to build support networks that cross geographic, political and cultural boundaries.
3. To facilitate new understandings and pursue solutions to political and social problems for which no answers currently exist.

Forward Global Women Board of Directors

Senator Sandy Pappas	President	President, Minnesota Senate
Professor Rula Quawas	Vice-President	Professor, University of Jordan
Rina Bar Tal	Vice-President	Former Chair, Israel Women’s Network
Mary Jo McGuire	Chair	Commissioner, Ramsey County
Christie Nicoson	Secretary/ Treasurer	Program and Operations Director, World Without Genocide
Judy Cook	Director	Cook Girard Associates, LTD
Phyllis Kahn	Director	Minnesota State Representative
Sherry Munyon	Director	Capitol Access
Patricia Torres Ray	Director	Minnesota State Senator

Outcomes of FGW Strategic Planning Session

Vision and mission

SLOGAN - TO APPEAR AS PART OF LOGO (proposed)

Women peacemakers as agents of change

VISION STATEMENT (new)

Forward Global Women envisions a world where women are actively engaged in conflict-resolution and peacemaking.

MISSION STATEMENT (revised)

Forward Global Women fosters and nurtures the development and growth of women leaders to become active peacemakers promoting co-existence.

OBJECTIVES (revised and reduced from 9 objectives to 3)

1. To create a space for women from the MENA (Middle East/North Africa) Region and the US to have an inspiring convening of connections, conversations and relationship-building through a dialogical engagement with old and new paradigms.
2. To transform conflict into more sustainable, peaceful relationships that are based upon principles of justice and equality to build support networks that cross geographic, political and cultural boundaries.
3. To facilitate new understandings and pursue solutions to political and social problems for which no answers currently exist.

ACTION PLAN - STRATEGIES & TACTICS (new)

PROGRAMMATIC

- Conduct the 2015 annual convening in Minnesota – theme and date TBD
- Have delegations conduct in-country meetings and cross-country meetings 1-2 times per year
- Secure participation of Palestinian delegation – explore new participants if previous participants cannot/will not attend (Rula will reach out to current delegation)
- Increase number of participants from Egypt, Morocco and Tunisia to 4 per country to match other country delegations
- Consider adding participants from 1-2 new countries (suggested – Lebanon, Libya, Syria)
- Create a pilot program for emerging young women leaders
 - Participants to join the 2015 convening
 - 2 participants per country
 - Seek nominations for program from convening participants
 - Criteria for selection: experience in human rights, women's empowerment, peacemaking and/or gender equality and justice

COMMUNICATIONS

- Develop the FGW brand and use it consistently
 - Add a slogan to the FGW logo
 - Create electronic template for FGW letterhead with logo and slogan
 - Print FGW business cards for 3 founders
 - Develop key messages (ideally 3) and repeat, repeat, repeat
 - Create a FGW press kit
- Increase visibility and outreach
 - Create a media team to advise on communications
 - Seek opportunities to speak to local and national groups about FGW and its work
 - Research international events/anniversaries and seek opportunities to attend, speak and/or issue a statement on behalf of FGW
 - Publish op-ed on FGW, women and peacemaking
 - Create FGW mailing list (to include participants and others) and send regular electronic newsletters (possibly 1 per quarter for 2015?)
 - Seek opportunities to partner with other organizations for events and funding
 - Write a follow-up letter to the UN
- Expand use of electronic media
 - Complete new website in English
 - Add Arabic and Hebrew translations of website (translate “Home” and “About FGW” pages within 1 year, possibly have full website available in all 3 languages within 3-5 years)
 - Post bios and photos of all 3 founders on website
 - Add captions to all photos on website that include context and names
 - Add blog to website (to be managed by Rula) and seek content from convening participants, including their stories from this year’s convening (150-200 words due by Dec 1)
 - Have convening participants send updates and articles from their countries to post on FGW website on an on-going basis
 - Add option to join FGW mailing list to website
 - Create a FGW Google email group to encourage networking among participants and to discuss issues and share info
 - Increase postings and followers on Facebook and Twitter
 - Add links to select organizations (TBD) to FGW website and ask those organizations to post a link to FGW site on their site
 - Post FGW’s letter to the UN for this year as well as last year’s letter and response

FUNDING

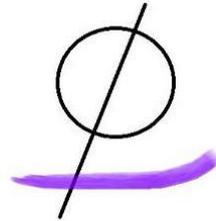
- Secure funding from Allianz for 2015, to include additional funding for expansion of the number of participants and the new pilot program
- Research options for additional funding including religious organizations, provided they present no conflict for Allianz

ADMINISTRATIVE

- Create a budget for 2015
- Draft bylaws
- Add a part-time staff person to work year-round beginning in 2015
- Board to meet at least 3 times per year (some meetings via conference call)
- Explore expansion of Board and possibility of creating an Advisory Council to help grow the FGW network to include potential funders and/or fundraisers
- Consider applying for UN consultative status

EVALUATION

- Set quantitative targets to measure success in achieving objectives in 2015, to include but not limited to:
 - Number of FGW meetings and events
 - Articles published by founders and participants
 - Speaking engagements of founders and participants in regard to FGW and related issues
 - Hits on website – increase by 25% in 2015
 - Number of articles on blog
 - Number of FGW newsletters
 - Followers on Facebook and Twitter - increase by 25% in 2015



Forward Global Women

Berlin, Germany | October 14-17, 2014
Agenda

Objectives

- Outline and identify strategies for implementing 1325: creating discourses/ awareness-raising with aim of community mobilization.
- Conduct country level assessments and identify one or two priorities in countries that can be tackled by this group.
- Familiarize and update participants on 1325 and related resolutions and developments at UN.
- Provide overview of a variety of legal frameworks that can be drawn upon to build peace and promote women's rights and participation.
- Provide examples of localization efforts of 1325.

Tuesday, October 14

- 7:30 pm Meet in lobby of Arcotel Hotel
 8:00 pm Dinner, location to be announced
- Introductions/expectations/overview of program

Wednesday, October 15

- 7 – 8:30 am Breakfast provided at Berlin Theke, next to the hotel
 8:30 am Meet in front of hotel; group bus to Allianz Forum
 9-9:15 am Warm-up exercise by **Kholoud Barakat**
 9:15-11:15 am Situation Analysis done in country pairs **(Sussan)**
- A situation analysis of the country and region with the aim of identifying entry points into each country using the 1325 and related framework will be conducted.

*Please come prepared to discuss the following:

The main questions for this situation analysis will be as follows (this is general outline):

- What are some of the most significant security developments in your country?
- How have recent developments in the region impacted your country (Syria conflict, Israel Palestine conflict, ISIS and extremist threats), increased militarism?
- What is the impact on women and men, how do they feel it differently?

- What is being done, how are women reacting?
- What needs to be done?

Note: These are not new issues to you, they are experiences that women have had across the world and 1325 is a framework that was created in response.

- What are fears of the security side, police, policy, citizens: What are immediate issues with entry points for you to address in the short run (1-2years), in the medium term (3-5 years) and long term (5+).
- For each entry point provide one or two strategies.

11:15-11:30 am Break

11:30-12:30 pm Report back and discussion (identify common priorities between countries) **(Sussan and Julie)**

12:30-1:30 pm Lunch (onsite)

1:30-2:30 pm Updates on 1325 and related SCRs and developments at the UN level **(Helena)**

- Discussion on how partners can connect with the international efforts.

2:30-3:30 pm Overview of other legal tools and what needs to be done in terms of coalition building, etc. What are the communities you need to reach out to in order to effect policy and institutional change? **(Julie)**

3:30-3:45 pm Break

3:45-4:45 pm Group work (including discussion on where each partner is with respect to 1325 implementation/NAP **(Helena and Julie)**)

4:45-5:30 pm Report Back **(Helena and Julie)**

5:30-6:00 pm Reflection **(guided by Rula Quawas)**

6:00-6:15 pm Evaluation/housekeeping issues

6:15 pm Return to the hotel on group bus

6:15-7:30 pm Break

7:30 pm Meet in the hotel lobby

8:00 pm Dinner with guest **Saban Farzan**, Iranian Journalist

Thursday, October 16

7 – 8:30 am Breakfast provided at Berlin Theke, next to the hotel

8:30 am Meet in front of hotel; group bus to Allianz Forum

9:15-9:30 am Report back from previous day's discussion

9:30-10:30 am Examples of Awareness raising strategies, building of discourses, and understanding through targeted outreach so people own the agenda and the issues, feel comfortable with it, can claim and talk about the agenda and related issues (with examples of how discourses and public support for critical issues have been built in the region, especially closed political space, and on issues with great sensitivity, such as around sexual violence prevention) **(Sussan)**

10:30-10:45 am Break

10:45-11:45 am Examples of Localizing 1325 and discussion on applicability in countries **(Helena)**

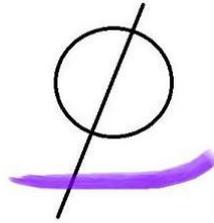
- 11:45-12:45 pm Group work: how and who needs to be reached and with use of which international and national tool(s) to address priorities developed in each country? How can regional cooperation help push this agenda/where are areas of common collaboration (based on the assessment on Wednesday)? Mapping out of stakeholders, entry points, tools, etc.
(Sussan, Julie and Helena)
- 12:45-2:00 pm Lunch (onsite)
- 2:00-2:45 pm Report Back
- 2:45-3:45 pm Identify Next steps/projects for regional cooperation **(Facilitated by all three facilitators)**
- 3:45-4:00 pm Break
- 4:00-5:00 pm Next steps discussion continued
- 5:00-5:30 pm Evaluation and closing
- 5:30 pm Return to hotel on group bus
- 6:00-7:00 pm Break
- 7:00 pm Meet in lobby
- 7:30 pm Dinner – report on strategic planning – feedback

Friday, October 17

- 7:00 – 8:30 am Breakfast provided at Berlin Theke, next to the hotel
- Departures
- Free day, time with other country participants

Saturday, October 18

- Departures



Forward Global Women

Berlin, Germany | October, 2014
Biographies

Loubna Amhair- Morocco; convening participant
Member of the House of Representatives, Moroccan Parliament

Loubna Amhair has been a member of the Moroccan Parliament since 2011, sitting on the Finances and Economic Development Committee and now speaker of the Committee of foreign affairs and national defense. Previously, she served as the Advisor of the State Minister, Mr. Mohand Laenser, from 2009-2011. MP Amhair has worked extensively in rural development and socio-economic empowerment of women, including evaluating educational programs with the Ministry of Agriculture and Fisheries and integrating rural development projects as Advisor to the Secretary for Rural Development. She has experiential and academic training in leadership, peace building, and empowerment of rural women. MP Amhair is a member of Parliamentarians Network for Conflict Prevention, an initiative of the EastWest Institute, and board member of the Arab Youth Union for Freedom and Democracy.



Julie Arostegui – United States; convening trainer
Women, Peace, and Security Policy Director, Women's Action for New Directions

Julie L. Arostegui, J.D., is a lawyer and international human rights and gender expert with extensive experience in the rule of law, access to justice, peace building, combating gender-based violence, women's political participation, and women's empowerment. She currently leads WAND's Women, Peace and Security (WPS) Program, which empowers women politically both in the U.S. and abroad, with a focus on the Middle East/North Africa (MENA) region. Arostegui works to implement UNSCR 1325 both at home and abroad and is the author of the toolkit entitled *Women, Peace and Security: Practical Guidance on Using Law to Empower Women in Post-Conflict Systems*. She has managed programs related to women's rights in Africa, Asia, Eastern Europe, and Latin America, and has advised, trained, and published extensively on women's rights, human rights, women, peace and security, and human trafficking.



Rina Bar-Tal- Israel; convening organizer, participant
Former Chair, Israel Women's Network

Rina Bar-Tal received her BA in English Literature and Psychology from California State University and her MA in Public Administration from Clark University in Massachusetts, USA. She has lectured and facilitated in many forums around the world, including the Shadow Report to the UN on 'Jump Start' in Ethiopia, the Third International Forum of Women Presidents on Higher Education and the Fourth Asia Communication and Media Forum, and the International Conference for Women Leaders in Hawaii, USA. Bar-Tal has also worked with government offices, defense forces, NGOs, and other conferences.



Bar-Tal's volunteer work includes many leadership roles on advisory committees and in organizations such as the Israel Women's Network, which she chaired from 2000-2012. She was the Secretary-General of Naamat (Pioneer Women), Deputy Mayor of the Municipality of Raanana, Project Manager and Developer for Ashalim in Elka, and Director for the School of Lay Leadership at the Joint Distribution Committee in Israel.

Kholoud Barakat- Jordan; convening participant
Senior Trainer, International Rescue Committee

Kholoud Barakat currently work as a Senior Trainer for an international organization that supports women empowerment and promotes protection for female Syrian refugees. Driven by a desire of mobilizing for social change, she has moved her career from academic teaching at the college and university level to educational coaching and grassroots mobilization through supporting local emerging NGOs in poverty pocket areas. Barakat is currently focused on women's empowerment, especially for vulnerable women and female youth.



Pat Davis – United States; convening consultant
Consultant/Communications Advisor

Patricia (Pat) Davis is a communications and campaign expert with over 25 years of experience in the US and Middle East. A strong advocate for women's empowerment, she has trained women in the US, Russia, Ukraine, Egypt and the Persian Gulf to run for public office and to advocate for social and political issues of concern to them. Most recently, Davis ran the Dubai office of a Washington-based NGO and was responsible for planning and implementing its Gulf programs, including dedicated trainings for women in Saudi Arabia and Kuwait. Prior to this, she worked in Doha from 2004-2009 on projects led by Her Highness Sheikha Moza bint Nasser, Qatar's former First Lady and a global advocate for women and youth. In 1992, she worked with the eight Democratic women candidates for the US Senate during the historic "Year of the Woman."



Davis previously served as a legislative counsel to the US Congress and as a senior advisor at the US Department of Education during the Clinton Administration. Subsequent to this, she spent many years as a communications and public affairs consultant. She began her career in her home state of Kansas working for the State Legislature and then Governor John Carlin before moving to Washington, DC, in 1987.

Karen Feste- United States; convening consultant
Korbel School of International Studies, and Director Conflict Resolution Program, University of Denver

Karen Feste, Professor at the Korbel School of International Studies at the University of Denver served as Associate Dean (1988- 2000); Budget director (1997-1999); founder and director of the Conflict Resolution Program at the University (1998 to the present), and director of the International Security master's program (2008-2011). She has been listed in *Who's Who in American Women* and in 1980, was selected as an Outstanding Young Woman in America. She was a Fulbright Scholar to Vienna, Austria during 1986-87 and in 1993-94.



Feste has served as a consultant to the Egyptian Ministry of Planning and the Ministry of Health; and an advisor to the Ministry of Science, Technology and Energy in Thailand. In the early 1980s, she was a senior analyst at CACI, a private consulting firm in Washington D.C., where she prepared reports for the U.S. government on political instability in Egypt, Iran, and the Philippines, and estimating future leadership in China. In 2008, she helped develop the U.S. Army National Security Strategy on persistent conflict, persistent security, and future warfare. In 2010, she became Denver University's campus director and faculty mentor for the Army War College Fellowship Program for senior officers.

Helena Grönberg – Finland/United States; convening trainer
Consultant, International Civil Society Action Network

Helena Grönberg is a co-founder of the Global Network of Women Peacebuilders (GNWP), a program of the International Civil Society Action Network (ICAN). From 2010 to 2014 she managed a comprehensive activity program designed to meet the needs and interests of the members of GNWP, and contributed to the design, development, and implementation of GNWP's various advocacy, capacity building, media and research programs on women and peace and security. Grönberg has regularly facilitated trainings on UNSCR 1325 and 1820 in Burundi, the Democratic Republic of Congo, Liberia, Nepal, and Sierra Leone. She is currently pursuing an MS in International Affairs with a focus on conflict and security at the New School's Milano School of International Affairs, Management, and Urban Policy in New York. While taking time off from her role as Program Manager at GNWP, she continues to follow the activities of the network, and assists on GNWP's various programs.



Amal Haddadin – Jordan; convening participant
Advocate

Amal Haddadin received her law degree from the University of Jordan and currently works at Haddadin Law Firm. She has studied human rights in a number of advanced training courses, specializing in gender equality. In the last decade, she has represented Jordan in several regional and international women's rights conferences. Haddadin has served as a member on delegations of the Jordanian Periodical Report in Geneva, the Commission on the Status of Women, and the UN Women Expert Group Meeting. She also served as the Chief Expert in preparing the fifth and sixth periodical Convention to Elimination All Forms of Discrimination Against Women Report.



Anissa Hassouna – Egypt; convening participant
Executive Director, Sir Magdi Yacoub Foundation

Anissa Hassouna is the Founder & Chairperson of Enlightened Egypt Foundation, which promotes the values of citizenship and gender equal rights. She is also a founding member of the Think Tank for Arab Women, the Forum for Arab Citizenship in Transition Democracies, the Front for Protecting the Freedom of Creativity & Expression, and the Arab International Women's Forum in London.



Hassouna is a former diplomat of the Egyptian Ministry of Foreign Affairs and the League of Arab States. Arabian Business & CEO Middle East magazine named her one of the "World's 100 Most Powerful Arab Women" for 2014. Hassouna, who writes regularly on public affairs, was the first woman to be elected on the Board of the Egyptian Council for Foreign Affairs where she held the position of Secretary General and currently is the Treasurer. She is a member of the Executive Council of the Pugwash Conferences on Science and World Affairs, which won the Nobel Prize in 1995. Hassouna recently contributed to the book *In the Wake of the Arab Spring – Conflict and Cooperation in the Middle East*.

Thuraya “Mary” Sweis- Jordan; convening participant
Member, Women Helping Women Network - Jordan

Born in Amman in 1956, Mary Sweis holds a Diploma in Elementary Education from Princess Alia Institute, Amman. She has worked as a human rights activist in many capacities, including as the Vice President of the Pioneers Society, Deputy Mayor of Al Fuhais Municipality, Vice President of the Jordanian Women Union, member of The General federation of Jordanian Women, Member of the coalition committee of UN Resolution 1325-Jordan, Member of the National Democratic Institute, and Director of Women



Helping Women Network in Jordan. Sweis was a founding member of the Jordanian Parliament of Children, President of Al Fuhais Women Workers Society, member and trainer of the Amman Center for Human Rights Studies, founding member of the Jordanian National Forum for Women, consultant and board member of Al Fuhais and Mahes District, media coordinator in Al Fuhais Festival, and a lecturer and speaker in several conferences and conventions. Sweis also ran as a candidate for parliamentary elections in 2006. She is an avid op-ed writer and columnist in various Jordanian newspapers, magazines and online media.

Marianne Kamal Malak - Egypt; convening participant
Member of Parliament, and Member of National Council of Human Rights

Marianne Kamal Malak is the youngest Member of Parliament in Egyptian history. She is also a member of the National Council of Human Rights and the International Parliament Union and serves on the Union's Committee for Women. MP Malak was also a member of the Constituent Assembly to write a new constitution for Egypt.



Amina Maelainine – Morocco; convening participant
Member, Moroccan Parliament

Amina Maelainine is a Member of the Moroccan Parliament . She serves as the Vice President of the Commission of Legislation, Justice, and Human rights and as the President of the Association of Equality for Women, Children, and Family. MP Maelainine is also a member of the City Council, Tiznit, and the President of the Commission of Syndicalist Women, the National Union of Work in Morocco. Additionally, she is the reporter of the Parliamentary group of Equality and Parity and is a member of the High council of Education.



Mary Jo McGuire- United States; convening participant
Commissioner, Ramsey County Board of Commissioners

Commissioner Mary Jo McGuire was elected to the Ramsey County Board in 2012. Prior to her election, she served in the Minnesota Senate (2010-2012) and the Minnesota House of Representatives (1989-2002). Commissioner McGuire has been involved with issue advocacy in such areas as civic education, human trafficking, violence prevention, and leadership. She has participated in diplomatic, educational exchange programs to South Korea and the Philippines with the American Council of Young Political Leaders to experience firsthand the political and cultural dynamics of other countries. In 2002, she participated in the Foreign Policy Institute at the Center for Women Policy Studies in Washington D.C. and led a conference on human trafficking at St. Catherine University.



Commissioner McGuire is trained as a “qualified neutral” in dispute resolution cases. Over the years, Commissioner McGuire has served as a guest lecturer and adjunct professor at West Point Military Academy, the Center for the American Woman and Politics at Rutgers University, St. Catherine University, and Hamline University School of Law. She played a significant role in the establishment of the Global Women’s Leadership Convening at St. Catherine University in 2011.

Rabiaa Nejlaoui – Tunisia; convening participant
Member, Tunisian Parliament, National Constituent Assembly

Rabiaa Nejlaoui is the youngest Member of the Tunisian National Constituent Assembly, tasked with drafting the second constitution of Tunisia. She is a member in the Constitutional Commission, the Constitutional Instances and the Legislative Commission, and Service Sectors. MP Nejlaoui is a member of the Executive Bureau of Nidaa Tounes Party and a founding member of Bourguiba's Association for Tolerance. She advocates for women, youth, and minorities.



Sandy Pappas- United States; convening organizer, participant
President, Minnesota Senate

Senator Sandy Pappas was first elected to the Minnesota House of Representatives in 1984 and is currently serving in the Minnesota Senate as President of the Senate. Throughout her legislative career, Senator Pappas has been a fervent and long-standing advocate for human rights, women, children, and immigrants. Over the years, she has passed legislation to prohibit the trafficking of persons; to curtail investment of state funds in the Darfur region of Sudan; to provide emergency contraception for sexual assault victims; to establish licensure for traditional midwives; and to allow children of undocumented parents to attend Minnesota state colleges.



Senator Pappas is Vice President for the Women Legislators Lobby, an adjunct instructor at Metro State University, on the advisory committee for the Office on the Economic Status of Women, serves on the board of World Without Genocide, was a member of the Legislative Commission to End Poverty in Minnesota by 2020, and was chair of the Social Justice Committee at Congregation Shir Tikvah Synagogue.

Rula Quawas- Jordan; convening organizer, participant
Professor, University of Jordan

Upon graduation with a Ph.D. in American Literature from the University of North Texas in the USA, Rula Quawas began teaching a wide array of undergraduate and graduate courses pertaining to



American Literature at the University of Jordan. She introduced feminist courses in the English Department, teaching American and Arab feminism. She was the founding Director of the Women's Studies Center at the University of Jordan and was also the Dean of the Faculty of Foreign Languages.

Quawas' research has focused on feminist readings of American and Arabic texts written by women. She has co-authored three English Language textbooks and serves on many editorial boards, such as the Journal of Women's Entrepreneurship and Education, Studies in Literature in English, and the International Journal of Arabic-English Studies. She is also on the board of many networks that deal with women's diverse issues and with qualitative research. Quawas founded the Women's Studies Center at the University of Jordan and the Knowledge Production Unit at the Jordanian National commission for women. She was honored as a distinguished international scholar in the USA, awarded the Meritorious Honor Award for Leadership and Dedication, and was recently nominated for the International Women of Courage Award.

Talia Sasson – Israel; convening participant
Advocate, attorney

Attorney Talia Sasson heads her own law firm, representing organizations in administrative and civil cases. She is a board member of the New Israel Fund (N.I.F.) and a Co-Chair of the International Council and president elect of NIF. She is a board member of the Geneva Initiative's steering committee, and a counselor for other nongovernmental organizations in Israel. In 2009, she ran as representative of The New Movement and Meretz. From 2004 to 2010, Sasson taught a course on "Defenses through Law on Democracy in Israel" at Tel-Aviv University.

Formerly, she served as a special legal advisor for former Prime Minister Ariel Sharon. Sasson also previously headed the Civil Department for the Jerusalem District Attorney. From 1996 to 2004, she led the Special Tasks Division of the State Attorney's office, where she represented the government of Israel in the Supreme Court for 13 years in civil, criminal, constitutional and administrative cases.

Pnina Steinberg – Israel; Convening participant
Senior researcher, Center for Advancement of Women in the Public Sphere, Van Leer Jerusalem Institute; Head of Research Department, The Disability Studies Institute, Alin Beit Noam

Pina Steinberg is a social anthropologist who studies disabilities and gender relations. She focuses on the intertwining of structure and agency in the process of producing identities, social



positions, and social change. In the recent years she has specialized in state feminism and gender mainstreaming.

Dr. Steinberg's involvement in current Israeli efforts of implementation of UNSCR 1325 include: a recent report on women in top decision making positions: representation and diversity, for The Center for Advancement of Women in the Public Sphere (WIPS), October 2014; a comparative report on strategies of UNSCR 1325 implementation in various countries, for The Center for Advancement of Women in the Public Sphere (WIPS), October 2014; a presentation of the Processes of Adoption and Implementation of National Action Plans following UNSCR 1325, at a special session of the Committee on the Status of Women and Gender Equality, November, 2013; and a television and radio interviews on the essence of UNSCR 1325 and its local and global implementations (throughout 2013-2014).

Sussan Tahmasebi –Iran/United States; convening trainer
Trainer, International Civil Society Action Network



Sussan Tahmasebi is the co-founder of the International Civil Society Action Network (ICAN), an international NGO dedicated to supporting women's civil society activism on rights, peace and security in conflict affected or transitioning countries. Currently based in the US, Ms. Tahmasebi serves as the Director of ICAN's MENA region program. ICAN also seeks to create a community of practice network in the region where women's rights advocates can share experiences and expertise, stand in solidarity with one another and provide support, and work toward making their demands for equality an indigenous demand to the region.

Prior to taking on this role, Ms. Tahmasebi worked in Iran as an activist to promote women's rights and strengthen civil society for over ten years. Tahmasebi is a founding member of the One Million Signatures Campaign, promoting broad awareness on women's rights and supporting an end to gender-biased laws. Sussan Tahmasebi has published articles on the status of Iranian Civil Society, the Iranian Women's Movement and the situation of Women in the MENA region. In 2010 and 2011 Tahmasebi was honored by Human Rights Watch with the Alison Des Forges Award for extraordinary activism, HRW's highest honor. In 2011 she was named by Newsweek as one of 150 women who "Shake the World."

Patricia Torres Ray – United States; convening participant
Senator, Minnesota Senate

Patricia Torres Ray is the first Hispanic woman to serve in the Minnesota Senate. She is a member of the Minnesota Democratic-Farmer-Labor Party and represents District 63. She has 18 years of experience in public service and community organizing. Senator Torres Ray also served as a state program administrator for the Minnesota Department of Human Services. Currently, she



serves as the chair of the Education Policy Committee and is also a member of the Education Finance, State and Local Government and Higher Education Committees.

She is originally from Colombia and holds a B.A. in Urban Studies and a Master's Degree in Public Affairs from the Humphrey Institute at the University of Minnesota.

Orit Zuaretz- Israel; convening participant
CEO of E.S.D Initiative, Former Member of the Israeli Knesset

Orit Zuaretz has served on her local council as Vice Mayor of Kadima-Tzoran in Israel, joined Israeli Women's Network, and was elected to Parliament in 2009. She has been a member of the Committee on the Status of Women, where she chaired the Subcommittee on Trafficking in Women and the Lobby for Including Women in Negotiations teams and implementation of UN Resolution 1325.



Zuaretz is pursuing a Ph.D. in Middle East Studies from Haifa University, and received her MA in Middle East and Africa Studies from Tel-Aviv University. She has been involved with Defense and Foreign Affairs Committee and with Friends of Earth and Middle East. She was also the Israeli Knesset delegate to the Committee on Energy, Environment, and Water of the Parliamentary Assembly- Union for the Mediterranean. Zuaretz served three years in the Army's Intelligence Corps.

Action Agendas

Action plan 1: Defining ‘Personal Security’

1. Committee to determine questions and format. Pnina will write the first draft and submit it to the committee. The questions will be available in Arabic, Hebrew and English. **Deadline January 1, 2015.**
2. Each country should recruit an intern to conduct the surveys. **Deadline February 1, 2015.**
3. Each country should conduct 2 focus groups, 5 personal interviews and 10 surveys of women's organizations. **Deadline May 1, 2015.**
4. Each country to prepared survey report. **Deadline June or July, 2015.**
5. Send final report to media and other interested parties.
Deadline: late summer, 2015.

Resources needed: interns to conduct interviews, translation services, someone to identify who should be personally interviewed in focus groups, NGOs.

Action plan 2: Women on Board

Women are at the helm; they are the movers and shakers in their own right. We all know that when women are on board and when they are at the head of the table, not only around the table, they will make decisions which will enact social and cultural changes which foster equity and justice for all.

1. Form a committee of dedicated, commitment women from the FGW community.
2. Committee members become acquainted with United Nations committees addressing women's empowerment, especially in the MENA region.
3. Compile a database of committees, including names of women in each committee, their education, work, expertise, contributions, and contact information.
4. Use the database to capitalize on the strengths of these women and to recruit them for related work, including recommending them to nongovernmental organizations and institutions as experts in the field.

Resources needed: technical support to organize the database, financial resources (\$200,000?) for a pilot program.

Action plan 3: Participant Blog Posts

Each participant has a unique take-away and experience at the Convening. We look forward to sharing ideas among participants as well as with our many supporters and colleagues through an online blog.

1. Each participant should write a brief post (150-200 words) following the convening.
2. The posts will be made public on the organization's website.

Resources needed: designated page on the website for blog posts.

Forward Global Women Profit and Loss Statement, 2014

INCOME	Budget	Actual
Individual contributions		\$ 1,480.38
Foundational contributions		
Allianz Foundation	\$ 55,000.00	\$ 67,775.00
Total	\$ 55,000.00	\$ 69,255.38
EXPENSE		
Transportation		
Air		
Travel	\$ 36,000.00	\$ 22,608.24
Visas and insurance	\$ 1,600.00	\$ 215.59
Berlin ground transport	\$ 1,400.00	\$ 2,014.71
Sub-total	\$ 39,000.00	\$ 24,838.54
Accommodation		
Lodging	\$ 10,200.00	\$ 12,555.00
Meals	\$ 2,900.00	\$ 2,604.01
Sub-total	\$ 13,100.00	\$ 15,159.01
Facilities		
Sub-total	\$ 5,375.00	\$ 4,463.50
Administrative		
Convening Program		
Manager	\$ 1,500.00	\$ 1,800.00
Supplies	\$ 300.00	\$ 420.65
Trainers	\$ 8,000.00	\$ 18,858.72
Printing	\$ 200.00	\$ 87.84
Miscellaneous	\$ 1,000.00	\$ 472.73
Sub-total	\$ 11,000.00	\$ 21,639.94
Expense total	\$ 68,475.00	\$ 66,100.99
Total income	\$ 55,000.00	\$ 69,255.38
Total expense	\$ (68,475.00)	\$ (66,100.99)
	\$	
NET TOTAL	(13,475.00)	\$ 3,154.39

Account balances

Fund balance, end of 2014	\$ 24,055.81
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Note: Remaining funds from 2014 will be used for a part-time Program Manager during the next year and for further program development.

Forward Global Women Third Annual Convening Highlights



Participants at the 2014 Forward Global Women Convening.



Members of the Strategic Planning Committee.



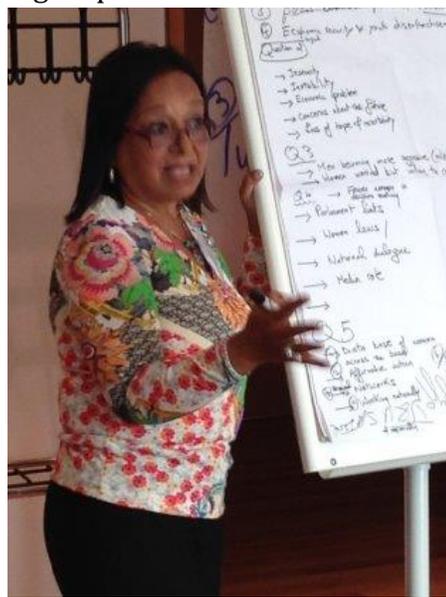
Sandy Pappas welcomes participants to Berlin for the convening.



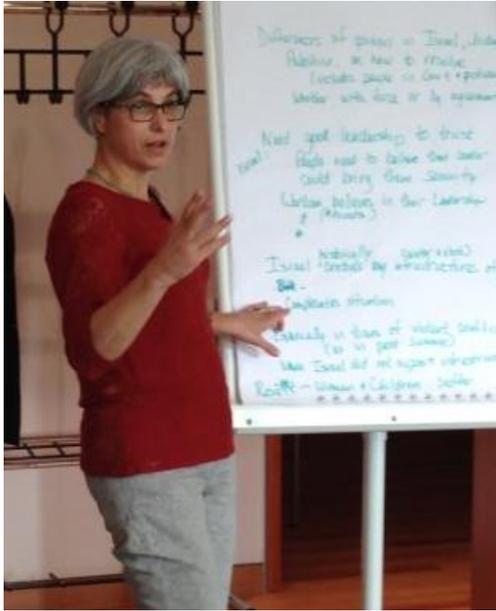
Participants in discussion groups.



Tunisian representative Rabiaa Nejlaoui discusses women in peace and security in her country.



Egyptian representative Anissa Hassouna discusses women in peace and security in her country.



Israeli participant Talia Sasson discusses women in peace and security in her country.



Jordanian participant Kholoud Barakat discusses women in peace and security in her country.



Participants enjoyed the Festival of Lights on their last night in Berlin.